



HOLIDAY SCHEDULE 2026

Full-time non-union and non-construction craft employees are eligible for the holidays below.

Named Holidays

New Year's Day	Thursday	January 1, 2026
Memorial Day	Monday	May 25, 2026
Independence Day	Friday (observed)	July 3, 2026
Labor Day	Monday	September 7, 2026
Thanksgiving Day	Thursday	November 26, 2026
Day after Thanksgiving Day	Friday	November 27, 2026
Christmas Day	Friday	December 25, 2026

Floating Holidays (*up to 2 per calendar year, see Floating Holiday Policy CP-203*)

<i>Martin Luther King Jr. Day</i>	Monday	January 19, 2026
<i>Presidents' Day</i>	Monday	February 16, 2026
<i>Independence Day (work day before)</i>	Thursday	July 2, 2026
<i>Independence Day (work day after)</i>	Monday	July 6, 2026
<i>Veterans Day</i>	Wednesday	November 11, 2026
<i>Christmas Day (work day before)</i>	Thursday	December 24, 2026
<i>Christmas Day (work day after)</i>	Monday	December 28, 2026
<i>New Year's Day (work day before)</i>	Thursday	December 31, 2026
<i>New Year's Day (work day after)</i>	Monday	January 4, 2027

Exclusions:

- Employees must either work, use approved vacation, or other authorized time-off on the scheduled workday immediately before or after a holiday. Sick days may not be used on these days unless supported by a physician's note.
- The Company reserves the right to require employees to work on holidays when the Company deems it necessary.
- Part time employees are eligible for holiday pay only if a named holiday falls on their regularly scheduled workday. In such cases, they will be paid for their regularly scheduled hours. Part-time employees are ineligible for Floating Holidays.
- Interns and Temporary employees are ineligible for the holiday benefit.
- For more information, please refer to the Floating Holiday Policy CP-203 which may be found on the Tutor Perini Corporation intranet site.