Tampa General Hospital OOA (EPO)

Coverage For: Individual + Family Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-833-708-2308 or visit us at FL.ExploreMyPlan.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance after overall deductible, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-833-708-2308 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,000 / individual or \$2,000 / family in-network. \$2,000 / individual or \$4,000 / family out-of-network.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive services innetwork are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance after overall deductible</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No. There are no other specific deductibles.	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For in-network \$5,000 individual/\$10,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges and healthcare this plan doesn't cover, cost sharing for most out-of-network benefits, pre-certification and penalties.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>FL.ExploreMyPlan.com</u> or call 1-800-810-BLUE for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider_network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance after overall deductible** costs shown in this chart are after overall your **deductible** has been met, if a **deductible** applies.

Common		What You		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$30 copay Deductible does not apply	Not covered	Precertification is required for some <u>provider</u> administered drugs; if no precertification is	
If you visit a health	Specialist visit	\$45 <u>copay</u> <u>Deductible</u> does not apply	Not covered	obtained; 50% penalty may apply	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No Charge Deductible does not apply	Not covered	Please visit FL.ExploreMyPlan.com/FLPreventiveServices; You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (blood work)	No Charge Deductible does not apply	Not covered	Benefits listed are <u>physician services</u> ; facility benefits are also available; x-rays covered at 100% after \$50 copay per procedure; precertification may be required; if no	
	Imaging (CT/PET scans, MRIs)	20% coinsurance	Not covered	precertification is obtained; 50% penalty may apply	
If you need drugs to treat your illness or condition	Tier 1 Drugs	\$45 <u>copay</u> (retail) \$30 <u>copay</u> (mail order) <u>Deductible</u> does not apply	Not Covered	Precertification is required for some drugs; if no precertification is obtained, no benefits are available; additional benefits for a 90-day supp	
	Tier 2 Drugs	25% with a minimum of \$60 and a maximum of \$150 (retail) \$40 copay (mail order) Deductible does not apply	Not Covered		
	Tier 3 Drugs	35% with a minimum of \$80 and a maximum of \$300 (retail) \$50 copay (mail order) Deductible does not apply	Not Covered		
	Tier 4 Drugs	35% with a minimum of \$100 and a maximum of \$400 (retail) Deductible does not apply	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	Not covered	Precertification may be required; if no precertification is obtained; 50% penalty may apply	
surgery	Physician/surgeon fees	20% coinsurance	Not covered	None	

^{*} For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{FL.ExploreMyPlan.com}}$.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event Services You May Need		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need immediate	Emergency room care	Accident: \$250 copay/visit Deductible does not apply Medical Emergency: \$250 copay/visit Deductible does not apply	Accident: \$250 copay/visit Deductible does not apply Medical Emergency: \$250 copay/visit Deductible does not apply	Physician charges will apply; non-emergent visits not covered; copay waived if admitted as inpatient within 24 hours	
medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	Subject to in-network overall <u>deductible</u> ; non-true emergency ambulance not covered	
	<u>Urgent care</u>	\$50 <u>copay</u> <u>Deductible</u> does not apply	Not covered	None	
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	Not covered	Precertification is required; if no precertification is obtained; 50% penalty may apply	
stay	Physician/surgeon fees	20% coinsurance	Not covered	None	
If you need mental health, behavioral	Outpatient services	\$10 <u>copay</u> <u>Deductible</u> does not apply	Not covered	Precertification is required for intensive outpatient, partial hospitalization and inpatient hospitalization;	
health, or substance abuse services	Inpatient services	20% coinsurance	Not covered	if no precertification is obtained; 50% penalty may apply	
	Office visits	20% coinsurance	Not covered	Cost sharing does not apply for preventive	
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	Not covered	services. Depending on the type of services, a copayment, coinsurance or deductible may apply.	
	Childbirth/delivery facility services	20% coinsurance	Not covered	Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound); precertification may be required for some inpatient services; if no precertification is obtained; 50% penalty may apply	

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Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event Services You May Need		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need help recovering or have other special health needs	Home health care	20% coinsurance	Not covered	Limited to combined maximum of 100 visits per calendar year; benefits are also available for home infusion services; precertification may be required; if no precertification is obtained; 50% penalty may apply	
	Rehabilitation services	\$30 <u>copay</u> <u>Deductible</u> does not apply	Not covered	Limited to combined maximum of 80 visits per calendar year for occupational and physical therapy; speech therapy limited to a maximum of 40 visits per calendar year; no age or visit limits for occupational, physical and speech therapy for autism spectrum disorders	
	Skilled nursing care	20% coinsurance	Not covered	Limited to 120 days per calendar year; precertification is required; if no precertification is obtained; 50% penalty may apply	
	Durable medical equipment	20% coinsurance	Not covered	Precertification may be required; if no precertification is obtained; 50% penalty may apply	
	Hospice services	20% coinsurance	Not covered	Precertification may be required; if no precertification is obtained; 50% penalty may apply	
If your child needs dental or eye care	Children's eye exam	20% <u>coinsurance</u>	Not Covered	Limitations apply	
	Children's glasses	Not Covered	Not Covered	Not covered; member pays 100%	
	Children's dental check-up	Not Covered	Not Covered	Not covered; member pays 100%	

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Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult)
- Routine foot care

- · Dental check-up, child
- Habilitation services
- Long-term care

- Private-duty nursing
- · Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (Limitations apply)
- Bariatric surgery
- Chiropractic care (limited to a maximum of 40 visits per calendar year)
- Infertility treatment (Assisted Reproductive Technology not covered)
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Hearing Aids (Limitations apply)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa or your plan administrator at the phone number listed in your benefit booklet. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the Marketplace.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Your <u>plan</u> administrator at the phone number listed in your benefit booklet. You may also contact Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductible, copayments, and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

\$1,000

20%

\$250/25%

\$5,600

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist copayment	\$45

- Specialist copayment
- Hospital (facility) coinsurance 20%
- Other copayment/coinsurance

■ The plan's overall deductible

- Specialist copayment
- Hospital (facility) coinsurance
- Other copayment/coinsurance

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

- The plan's overall deductible \$1.000
- Specialist copayment \$45 \$45
 - Hospital (facility) coinsurance 20%
 - Other copayment/coinsurance \$250/25%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-

controlled condition)

Diagnostic tests (blood work)

Total Example Cost

Prescription drugs

\$250/25%

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Total Example Cost

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$12,700

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Cost Sharing			
<u>Deductibles</u>	\$1,000		
Copayments	\$10		
Coinsurance	\$2,100		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$3,170		

In this example, Joe would pay:

Cost Sharing		
<u>Deductibles</u>	\$200	
Copayments	\$900	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	\$40	
The total Joe would pay is	\$1,340	

In this example Mia would nave

n this example, ivila would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,000	
<u>Copayments</u>	\$500	
Coinsurance	\$100	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,600	

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: Fl.ExploreMyPlan.com.

\$2.800

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