

Dependent Verification Acceptable Documents

Dependent Type	Primary Verification Documents	Alternative / Supplemental Documents
Spouse	Government-issued marriage certificate (must include name of spouse, date of marriage, and certifier's signature/official seal)	Most recent tax return listing spouse
Domestic Partner	Domestic partnership registration/certificate from a city, county, or state and proof of joint residency or financial responsibility	Affidavit of domestic partnership and two pieces of supporting evidence (e.g., joint lease, shared bank account)
Biological Child	Birth certificate showing employee as parent	Hospital birth record (only if within first 6 months of birth)
Stepchild	Birth certificate showing spouse/domestic partner as parent and proof of relationship to employee (marriage/domestic partnership certificate)	Legal adoption papers naming spouse/domestic partner as adoptive parent
Adopted Child	Legal adoption decree or placement papers from a licensed agency	Court guardianship papers naming employee
Disabled Adult Child	Birth certificate showing relationship and proof of disability status before limiting age (e.g., physician certification, Social Security determination)	N/A