

Note: If you don't see a category on the list, reach out to Lively about getting something specific added for your team's needs

Fitness and Wellness “Best Self”

- Fitness classes
- Personal trainer
- Gym / Fitness center memberships
- Sports fees (tennis pass, ski pass, golf fees)
- Athletic event fees
- Sports and fitness equipment/gear
- At home workout equipment
- Athletic smartwatch/tracker
- Exercise App
- Meditation class
- Sleep Tracker
- Digital Health (nutrition app, habit-building apps, sleep-aid apps)
- Vitamin Supplement
- Nutrition Supplement
- Weight Loss programs
- Massage Therapy
- Salon Services (Hair, Nails, Facials)
- Outdoor activities
- Outdoor activity equipment
- Protective gear
- Athletic accessories
- Athletic clothing
- Athletic shoes
- Video-based Fitness
- Health coaching
- Health/Wellness care membership
- Nutrition programs/Coaching
- Camp, hiking, and hunting permits, fees, equipment and rentals
- Spa admission fees (such as baths, saunas or thermal experiences)
- Wellness retreat costs
- Stress management programs
- Light therapy items
- Sleep-enhancing items
- Body scales

Work From Home “Momentum”

- Desk/standing desk
- Desk chair
- Back support/chair support/foot rest
- Ergonomic setup/supplies
- Computer/laptop
- Headphones/phone / phone bill
- Internet fees
- Monitor/keyboard/mouse/camera (i.e. computer accessories)
- Cables/cords
- Office supplies

Education and Learning “Level Up”

- In-person learning (classes, workshops, degrees, certificates)
- Certification fees
- Testing fees
- Training courses (virtual/online)
- Industry training
- Class materials (e.g. books) / supplies
- Conference fees
- Undergraduate courses
- Graduate courses
- Job Related Educational Books

Financial Planning “Healthy Wallet”

- Financial consulting services
- Digital financial wellness services (i.e. spend tracking apps)
- Financial workshops
- Tax prep services /consulting
- Student loan consulting
- Financial Planner
- Budgeting training/applications
- Accounting services
- Retirement Planning

Pet Care “Best Friends”

- Pet insurance
- Pet food/supplies/toys
- Pet grooming services

- Pet walking/daycare services
- Pet boarding services
- Pet fees/adoption fees
- Veterinarian fees

Entertainment and Travel “Experiences”

- Airplane tickets/travel expenses
- Lodging (i.e. Hotels, Airbnb)
- Car rentals
- Theme park tickets
- Movie / show tickets
- Sports/game tickets
- Concert/Music/Art tickets
- State/National Park passes/admission fee
- County/City Park passes/admission fee

Team Building “Team Boost”

- Meals
- Celebration expenses (i.e. birthday, promotion, life event)
- Entertainment/event (Client/Customer)
- Team or group event expenses
- Transport
- Accommodations
- Travel expenses
- Activity expenses
- Gift/momento expense

Return to Office “Reconnect”

- Gas (any amount, between your primary residence and place of employment ONLY)
- Breakfast reimbursement
- Coffee/snack reimbursement
- Lunch reimbursement
- Dinner reimbursement
- Bike expenses (i.e. cost of bike, tires, lights, equipment/seats, bell, reflectors, maintenance)
- Bike Share Fees (i.e. citi bike, Lyft bike, Divvy, including electric bikes)
- Scooter share (i.e. Lime, Lyft, electric scooter)
- Ubers/Lyfts/cabs between your primary place of residence and main office (excluding VANPOOLING)

- Dry Cleaning Fees
- Shoe Shine Fees

Family Care “Extra Care”

- Emergency Child Care
- Emergency Family Care
- Family Member Sick Care
- Babysitter/Nanny Services
- Private School Tuition (PK - 12th grade)
- Aupair Fees
- After School Care
- Extended morning/evening care
- Tutoring services
- Day Camp
- Sleep Away Camp
- Boarding School

Family Planning-Fertility “New Chapter”

- Fertility Testing
- Fertility treatment, evaluation, exams, consultation fees (i.e. fertility advice)
- Fertility medication/RX
- Fertility supplies (i.e. syringes)
- IUI (Fertility)
- IVF (Fertility)
- Egg/Sperm/Embryo freezing/storage/banking (Fertility)
- Fertility genetic testing
- Fertility bloodwork
- Fertility nutrition counseling
- Fertility acupuncture

LEGAL NOTE: LSA contingent on the participant confirming that this expense was not reimbursable under another healthcare benefit and/or the portion submitted for reimbursement was the uncovered portion from insurance. If it is reimbursable under another healthcare benefit, then it would disqualify the individual from receiving reimbursement under this LSA.

Family Planning-Surrogacy “New Chapter”

- Surrogacy agency fees
 - Surrogate/intended parents match
 - Costs for screen for mental, physical and emotional wellness for surrogate/parent

- Logistics coordination between medical team and attorney
- Legal fees
 - Surrogacy contract
 - Egg/semen/embryo donor agreement
 - Additional required state legal agreements
 - Any additional legal agreement and/or fees
- Surrogate base compensation
- Surrogate insurance premiums (paid by the intended parents)
- Egg, sperm or embryo donation fee and freezing /storage/ banking fees of *donation*
- Egg, sperm, or embryo (*of intended parents*) freezing /storage/banking fees
- IUI/IVF
- Fertility/Health screenings
 - For surrogate
 - For intended parents
- Surrogate's medical costs
 - I.e., counseling services, copays, deductibles, travel expenses to medical appointment, prenatal care, fertility treatments
- Surrogate's lifestyle expenses (i.e. maternity clothes, meals, supplies)

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Family Planning Adoption “New Chapter”

- Adoption agency costs
- Adoption Legal fees (i.e. agreements, filing fees, serving notices, contracts, etc.)
 - For adoptive parents during pregnancy and/or time of placement
 - For birth parents during pregnancy and/or time of placement
- International adoption legal fees
 - Including immigration applications, court filings, embassy medical fees, visa and passport fees
- Adoption home study costs and fees
- Adoption background check fees
 - Child abuse and criminal background checks
 - For any member in adoptive home or birth home
- Adoption Supervisory Reports

- Post placement or post adoption
- Travel fees (adoptive or birth parents)
 - For adoptive parents to meet birth parents, take custody of the child and/or to finalize the adoption (i.e. airfare, hotel, car expenses, meals)
 - Travel fees for birth parent medical care
- Adoptive family medical expenses
 - Fees for adoptive parents/household member medical expense (i.e. bloodwork, immunizations, and other testing)
- Adoption Medical fees for birth parent
 - Fees for Prenatal, medical and hospital care/expenses
- Specialty appointments/testing for birth parent
- Counseling
 - For birth parent and/or adoptive parent/household member

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General/ Misc. Catch-All “Be You”

- Home Buyer Down Payment
- Job-related subscriptions/memberships
- Music/Audio Apps, Instruments, Media Supplies, Art Supplies
- Books & e-readers
- Maintenance and Repair of physical activity equipment
- Ergonomic Assessment
- Electric car charging station installation fees
- Car-sharing membership and user fees
- Public transit passes and tickets (such as trains, subways or buses) (not to/from work)
- Infrared Sauna
- Cold Plunge
- Gun Ranges
- Laser Hair Removal
- Vehicle Maintenance
- Toothbrush, toothpaste, floss, mouthwash (i.e. non-213(d) dental)
- Wrinkle Reducers (e.g. Botox)