

Notice for WMC Health Network Employees

Below is a Biweekly breakdown of additional pre-tax payroll deductions for the *buy-up* dental options available during this Special Open Enrollment Period. If you elect to remain in the MetLife Schedule Plan or enroll in the MetLife DHMO Plan, there is no additional cost. Coverage for those plans is included in your medical premium.

WMC Health Network			
2025 Bi-Weekly Dental Premiums/Benefit			
For Eligible Full-Time Employees & Level of Coverage You Choose:	Dental DHMO	Dental Low PPO	Dental High PPO
Individual Tier	\$0/bi-weekly	\$10.74/bi-weekly	\$18.35/bi-weekly
Two-Party Tier	\$0/bi-weekly	\$21.04/bi-weekly	\$34.40/bi-weekly
Family (3+) Tier	\$0/bi-weekly	\$32.52/bi-weekly	\$48.19/bi-weekly

Premium for buy-up is in addition to current bundled Medical/Dental/Vision Biweekly Rate

- Contact the Total Rewards Department at TotalRewardsHelp@wmchealth.org for assistance.

Here's a summary of the *NEW* dental plan options available:

DHMO:

Offers rich benefits with minimal out-of-pocket expenses.
Utilizes a smaller network of providers specific to the DHMO.
Members are responsible for a copayment amount as listed in the schedule, and the plan covers any remaining charges.

Dental PPO Low Plan:

A traditional dental plan with enhanced coverage for in-network providers.
Utilizes MetLife's PDP Plus network, which is the largest network option available.

Dental PPO High Plan:

Also a traditional dental plan using the PDP Plus network.
Similar to the PPO Low plan but offers richer benefits for members.