

Benefit Contact Information

Plan	Plan Provider	Group Number	Phone Number	Website
Medical	UnitedHealthcare	709320	888-334-6970	www.myuhc.com
Virtual Visits	UnitedHealthcare	709320	855-615-8335	www.myuhc.com
Dental	UnitedHealthcare	High: P8418 Low: P8417	877-816-3596	www.myuhc.com
Vision	UnitedHealthcare	709320	800-638-3120	www.myuhc.com
Flexible Spending Accounts	UnitedHealthcare		866-633-2446	www.myuhc.com
Health Savings Account	Optum Bank		800-791-9361	www.optumbank.com
Identity Theft Protection	Norton LifeLock		800-607-9174	www.my.norton.com
Accident, Critical Illness, and Hospital Indemnity	SunLife	981187	877-820-5306	www.sunlife.com/account
Life Insurance	SunLife	981187	800-247-6875	www.sunlife.com/us
Whole Life Insurance	Unum		866-679-3054	www.unum.com
STD and LTD	SunLife	981187	800-247-6875	www.sunlife.com/account
Employee Assistance Program	GuidanceResources	Company Web ID: EAPBusiness	877-595-5281	www.guidanceresources.com
401(k): Fidelity	Fidelity	30105	800-294-4015 (English) 800-587-5282 (Spanish)	www.401k.com
Life Events/Status Changes			281-712-4273	benefits@webber.com

Important Notices

The following list of notices applies to all benefits-eligible full-time employees:

- Notice Regarding Availability of Health Insurance Marketplace Coverage Options (Employer Exchange Notice)
- Summary of Benefits and Coverage (SBC) and Uniform Glossary
- Notice of Special Enrollment Rights
- Women's Health and Cancer Rights Act (WHCRA) Notices
- Employer CHIP Notice
- HIPAA Notice of Privacy Practices for Protected Health Information
- General Notice of COBRA Rights
- Plan Document
- Summary Plan Description (SPD)
- Notice of Patient Protections

These notices are available online at <https://www.ferrovial.com/en-us/webber/employee-hr-resources/>

- **Note:** 1095 forms will NOT be mailed they will be accessed electronically through Workday.

This brochure provides a highlight of the plans offered by your employer and in no way serves as the Summary Plan Description or plan document for the plans. If any discrepancies exist between this brochure and the plan documents or Webber Policy, the plan documents or policies shall govern. All Summary Plan Descriptions are available through Human Resources. We reserve the right to modify any of these plans at anytime.